



Have You Heard...?

Fall 2020

Georgia Correctional Industries

REHABILITATION THROUGH INNOVATION



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Our Mission



Committed to developing offenders' job skills needed for successful reentry into society, while providing quality products and services for our customers through Manufacturing, Food Service and Agribusiness operations.

Our Vision



Positively impacting the lives of all Georgians.

Our Core Values

ENVISION



Visualize Goals
Identify Opportunities
Plan for Success

ENGAGE



Empower Ownership
Ignite Motivation
Embrace the Mission

EXCEL



Lead by Example
Maximize Potential
Surpass Expectations



THANK YOU TO OUR MILITARY VETERANS

Lavon Campbell
Chris Corn
Rufus Crews
Shelley Hermann
Randy Kennedy
Jimmy Lindsey
David McCaslin
Franklin Myrick
Tracy Norman
Steve Reynold
Mike Rowland
Isaiah Steele, III
Larry Thomas
Wes Turpin
Jerry Wiggins

CORE VALUES: NEW LOOK!



New Look!
Same Core Values!

GCI'S CORE VALUES HAVE A NEW LOOK!

GCI's Mission Bundle signage, already displayed throughout GCI operations, will be receiving a new addition from Dodge Wood Plant. The Core Values portion of the signage has been redesigned by Dwight Smith, in conjunction with Mike Rowland, Plant Manager, at Dodge Wood Plant. This redesigned piece has already been retrofitted on the signage at the Decatur office (pictured above); manufacturing of this additional wooden piece is underway for all GCI locations. The addition of the wooden piece is to further define our core values by providing three key points for staff to focus on. Our goal is for staff to work towards these values on a daily basis and continue to strive for excellence in all areas.



State Charitable Contributions 2020

“Compassion In Difficult Times”



Blue Jeans



“Pretty In Pink”
Colony Farm



“Grateful Tree”
September

2020 EVENTS CALENDAR

- Sep 4: Virtual Trivia Competition
- Sep 29: ‘Thank You’ Grams
- Oct 13: “Pretty in Pink” Selfies
(Breast Cancer Awareness)
- Oct 21: Virtual Cooking Class (Pasta Dish)
- Oct 27: ‘Boo’ Grams
- Oct 29: Pumpkin Decorating Contest
- Nov 4: Virtual Trivia Competition
- Nov 10: Military Veterans’ Wall
- Nov 17: Virtual Cooking Class (Pasta Dish)
- Nov 18 : ‘Thank You’ Grams



“Virtual Trivia Competition” - September
Business Coordinator, Dan Sumner, earned the most points!
Hosts: Ronnia Fann (top left) and Akena Davis (bottom left)

GCI has participated in the State Charitable Contributions Program (SCCP) for years. The Georgia State Charitable Contributions Program (GASCCP) is a benefit for State of Georgia and University System employees, which allow contributions to the charity of choice through payroll deductions or a one-time donation. There are more than 140,000 employees that can participate and over 900 charities.

The 2020 SCCP campaign slogan is “Compassion in Difficult Times.” Despite the pandemic, GCI is still fully committed to hosting events in an effort to raise money for charity. Our 2020 fundraising goal is \$750.00. To ensure proper social distancing, our traditional fundraising efforts have gone virtual! Using today’s technology, we have been able to host several interactive, fun events which have allowed us to come together as a team and raise money for such a worthy cause.



Another Act of Compassion in Difficult Times

State Charitable Contributions is underway and GCI has taken an extra effort to show “Another Act of Compassion in Difficult Times”. GCI launched our 1st annual Canned Food Drive on October 19. This drive will run through November 25 and benefit the Toco Hills Community Alliance food bank and the Veterans Empowerment Organization.

We look forward to giving back to our community and to those who have sacrificed for us; making a positive impact on the lives of our fellow Georgians in any way we can.





Walker Metal Plant: New Table Frames

*Written jointly by:
Kevin Johnson, Outside Sales Representative
William Rutledge, AutoCAD® Drafter 2*



GCI had another fantastic opportunity to show off two of its newest tools on the manufacturing side. Using the plasma table at Walker Metal Plant and CNC router at Dodge Wood Plant, custom dining room tables were designed and manufactured for the new Forsyth County Fire Department (Station 11). The tables are roughly 8 feet by 3-1/2 feet in size, and the benches are almost to 7 feet long. There were a total of two tables and four benches.

The project was led by Sales Representative, Kevin Johnson. Using limited specification provided by Forsyth County Fire Department, the plants provided a cost estimate and William Rutledge provided an initial concept drawing. After a few adjustments, Forsyth County FD approved the design and work began immediately. Walker Metal Plant made and painted the bases, and afterward they were sent to Dodge

Wood Plant to fit tops. Tom Everett and his crew in the warehouse did a great job packaging the final product for transporting to Dodge Wood Plant.

When the tops arrived at Dodge, Plant Manager, Mike Rowland suggested he could do a wood inlay for maple top initials. "The customer was extremely stoked since they were initially wanting a decal" said Kevin Johnson. GCI was allowed eight weeks for completion of the dining tables. Due to a number of factors, the timeline was strained, however, GCI rose to the challenge and completed the project on budget and on schedule.

William Rutledge said "I am proud to have been involved in this project that has taken GCI into the future with its new capabilities in computerized manufacturing."

CUSTOM PRODUCT





Everyday HERO

Dan Sumner



"I would like to nominate Dan Sumner. Dan's fun-loving and cheerful attitude helps his teammates feel included, valued, and provide humor with great frequency. His leadership and resourcefulness have strengthened the ties between GCI and GDC. His many years at GDC help point GCI in directions that best support our parent agency which is also our largest customer. Dan has been able to resolve different challenges by using his knowledge and experience to navigate state purchasing and procurement rules. Dan has successfully contracted new terms for the Department of Human Services, Department of Transportation, and is working hard to conclude a new tag contract from the Department of Revenue. It is a pleasure to work for Dan and watch him help so many others."

- Dan Fagan, Sales & Marketing Director, Decatur

Zandria Allen



"Zandria Allen has surpassed all expectations in developing customer relationships while supporting sign and decal sales. Her efforts and performance have enabled sign profits to nearly double in just one year. Zandria has been an essential part of our process improvement. Her experience, knowledge, and flexibility to prioritize important tasks have significantly improved our sign business. During the pandemic, Zandria has averaged 14 quotes and orders per day and has been our top customer service team member for the past five months. The sign revenues for August were over 26% over the target and her contributions were a big portion of the results."

- Dan Fagan, Sales & Marketing Director, Decatur

Toni Wilkes



"Toni Wilkes is a Financial Operations Generalist II at Central Office. She is always organized and detail oriented. Toni shows up on time and has a way of seeing the positive when the world is burning down around her. Due to staffing shortages/issues, Toni is currently handling the work load of three people and continues to operate at a very high level. She is an everyday hero and true asset to our organization. We sometimes get caught up in our day to day rat races and take her actions and efforts for granted. Myself and the Joe Kennedy Farm crew would like to recognize Toni and say thank you for making our jobs easier everyday."

- Russ Connell, Farm Manager, Joe Kennedy Farm

"With an operation as big as ours, sometimes random acts of kindness may go unnoticed. We want to highlight and recognize employees for random acts of kindness, great qualities and employee excellence."

Food Service Team



"I would like to nominate a group of people who function as one: (pictured L - R) Jimmy James, Trevor Robinson, Debra Simmons and Thomas Williams. This group has helped at our Food Distribution Unit for the past three months. They work in Warehouse 1 & 2, Meat Plant and Cold Storage helping clean, organize and pull items. They have helped develop a plan to streamline shipping and make it more efficient. These areas are extremely short of people due to the COVID-19 pandemic. They drive over four hours a day to help at FDU. They all have positive attitudes and are willing to help. They are still responsible for their main duties while helping at FDU. Their help has enabled FDU to continue to ship items to our institutions and customers. Four people serving as ONE TEAM!!"

- Bobby Wiseman, Deputy Director of Food Service

Renae Allen & Lacie McCumber



"I nominate Lacie McCumber and Renee Allen as Everyday HEROES. They're assigned to work with specific locations, but both are eagerly willing and have worked with almost every plant and supported the Farm Operation in times of need. They've been instrumental in training others, going above and beyond to help out. Not only do departmental employees rely on them for advice and assistance, but when other organizations need answers, they are the first they turn to as well. This says a lot about how their skills and contribution are viewed by coworkers. I can't thank them enough for their extra efforts and support. They're true women of action. I value the contribution these ladies make in all aspects of working as a team to help others develop their skills and talents by sharing the knowledge through modest diplomacy."

- Joe Denmark, Operations Manager, Regional Office



Farewell to Our Retirees

Ricky Brooks



Ricky retired from the Food Distribution Unit (FDU) in October as the Facility Manager with almost 32 years of service. Ricky began his career with GCI at FDU in 1988 as a Butcher Supervisor. He held the position until 2005 when he was promoted to Meat Plant Manager in 2005. In 2014, Ricky was promoted to FDU’s Facility Manager position.

In retirement, Ricky plans to enjoy spending time with his family and continuing to work. Ricky said “I would like to thank everyone who has helped and supported me during my time at GCI and especially the ones I worked with each day.”

We appreciate Ricky’s years of service and dedication. We wish him the best of luck in his retirement.

Cheyenne Singletary



Cheyenne retired from the Pulaski Garment Plant in October as the Plant Manager with over 33 years of service. Cheyenne started his career with GCI at Dodge Wood Plant in 1987 as Supervisor I and he was promoted to Supervisor II in 1989. In the early 1990’s, Cheyenne voluntarily worked at the Chemical Plant and Colony Farm to assist with production. He eventually returned to Dodge Wood Plant as a Supervisor II until 2012. From there, Cheyenne was transferred to Pulaski Garment Plant and after four months, he became the Plant Manager.

Cheyenne said “I will deeply miss my GCI family. I couldn’t ask for a better group of people to work with. My plans are to fish, camp, travel and spend time with grandkids.”

We appreciate Cheyenne’s years of service and dedication. We wish him the best of luck in his retirement.

“Your Excellence Drives our Success”



Kali White
Farm & Livestock Specialist 2
Rogers (Dairy) Farm

Transfers & Promotions

- Alexander Bell**
Plant Operator 4
FDU
- William Burkett**
Transportation
Heavy Equipment Operator 2
- Joni Merk**
Facility Maintenance Engineer 4
Phillips Print Plant
- Franklin Myrick**
Heavy Equipment Foreman 1
Transportation





AGRIBUSINESS NEWS



Contraband on the Farms

Written by:
James Rogers, Deputy Director
Farm Services



GCI farms across the state are still combating the issue of contraband being dropped off on our property by outside sources. This issue has increasingly become more prevalent over the past 6 months. Rogers Farm in Reidsville, Georgia is our most active location to find contraband on a regular basis. The sheer size of this 9,600-acre farm makes it a perfect location for outside sources to hide contraband for farm offenders to pick during their normal daily work routine. These contraband drops are discovered by GCI staff and GDC correctional officers by observing an offender being in a location they were not instructed to be at a given time. Contraband can be found behind hay bales, under culverts,

and any perimeter road landmark we have on the farm. With close observation from GCI staff and GDC correctional officers, we have been able to locate 12 drops over the past 6 months. The value of these drops can be from \$2,000 to \$60,000 and contain anything from loose tobacco, prescription pills, cell phones, chargers, and illegal drugs of all varieties. The close observation from staff has really been beneficial to locating these drops before they enter the facilities. It takes dedicated employees to constantly observe their surroundings as well as take pride in their job in order to locate these drops before they enter the facilities.

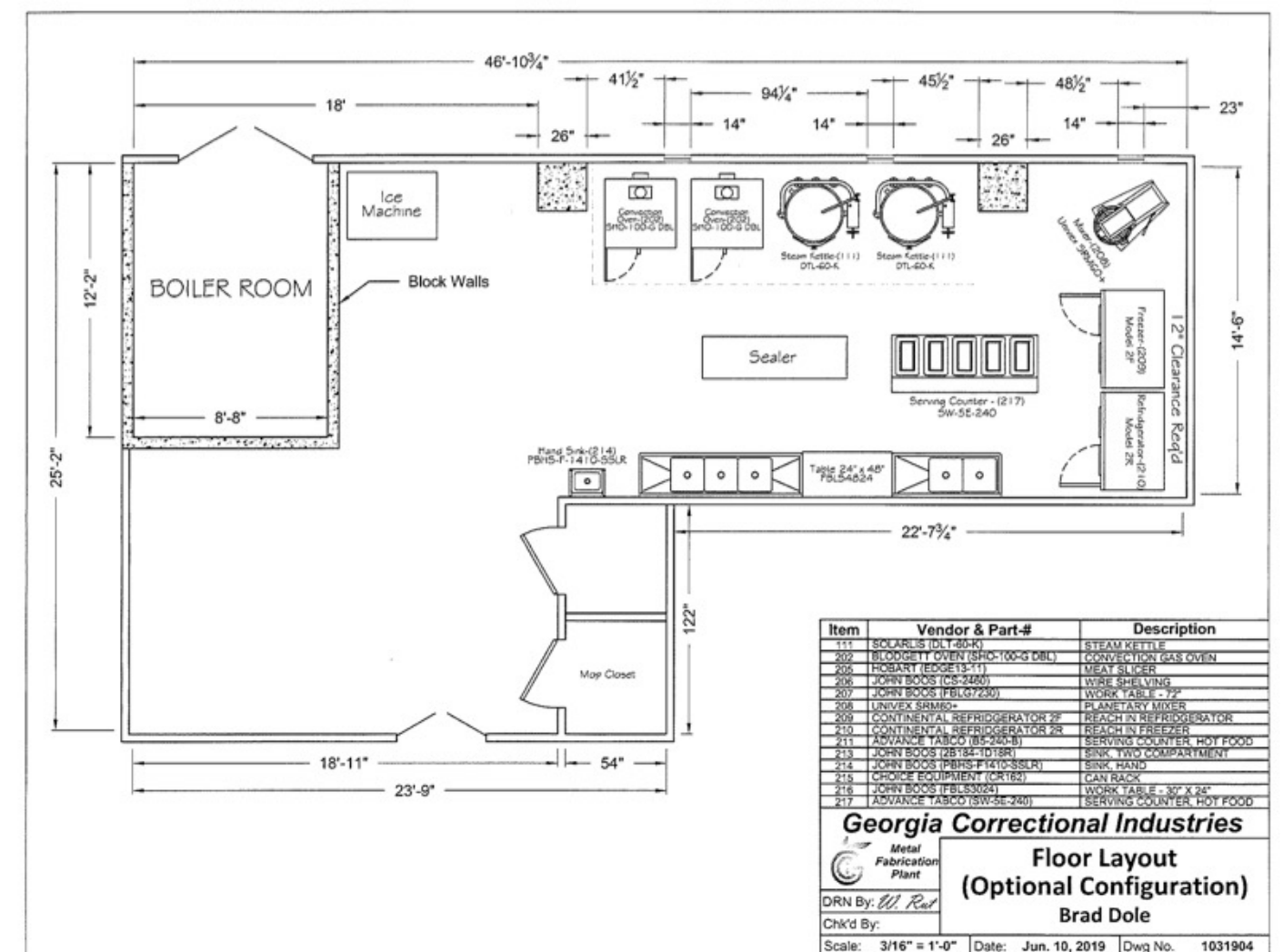
FOOD SERVICE NEWS

Kosher Kitchen Coming Soon!

Written by: Bobby Wiseman
Deputy Director
Food Service

The Kosher Kitchen is about to become a reality at FDU. The meals will be cooked, vacuum packed and then blast frozen for preservation. The kitchen will be located inside warehouse #1 where a break room and storage area existed. Many meetings and conversations were held to get this project off the ground and moving forward.

The Kosher Kitchen will provide certified Kosher meals that will eventually replace our present Alternative Meal Program. It is scheduled to open in January 2021.



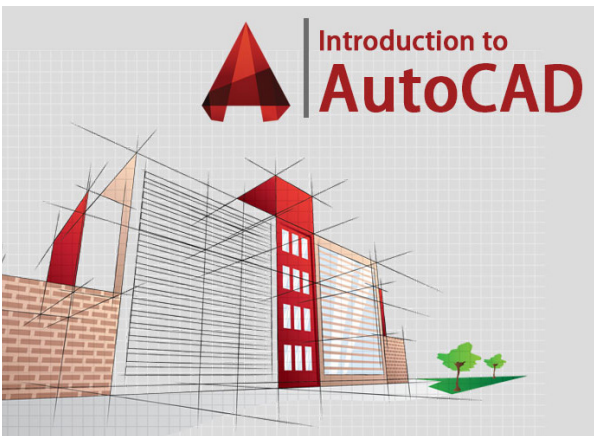
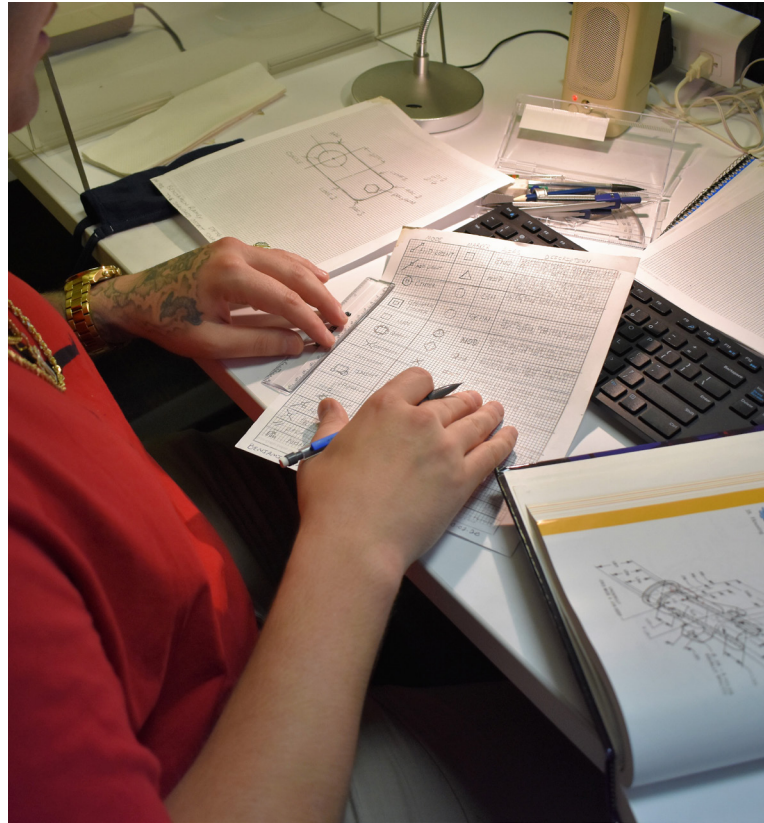


Successful Reentry Programs: GCI Provides Learning, Development and Career Opportunities

*Written by: DeLana Bellville Powell
Reentry Coordinator
Decatur Office*

Reentry efforts at the Decatur office are well underway and proving to be worth the time, energy, and support from GCI and its partners. The computer lab at GCI's Decatur office is fully operational and providing residents from GDC's Atlanta Transitional Center the I.T. equipment and support needed to be successful in their AutoCAD® classes with Atlanta Technical College (ATC). The GCI students participate in online classes with other ATC students four days a week and utilize the computer lab for 1 to 1 ½ hours, five days a week, in support of these classes and to complete AutoCAD® class assignments. The dual monitors are a huge benefit in drafting and drawing; and they have helped enable our students to be the top three in both classes.

Thanks to the continuing partnership with GDC's Career and Technical Education unit, Atlanta Transitional Center, the Urban League of Greater Atlanta and Atlanta Technical College, there are three residents currently enrolled in two AutoCAD® Drafting classes with plans to add another resident to the student roster this January. Together, we are making tremendous strides in having a positive and lasting impact on the lives of all Georgians.





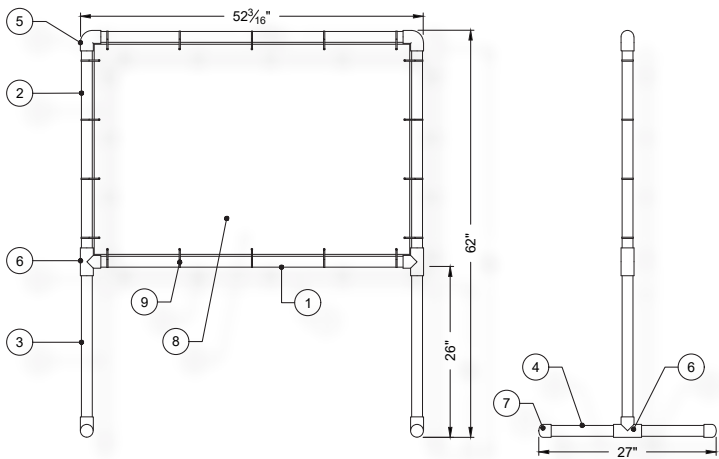
Adapting to Sudden Change with Custom Products: GDC Visitation Shields

Written by: Joe Denmark
Operations Manager
Regional Office

GDC Visitation Protection Shields



MATERIAL LIST					
TAG	VENDOR / NUMBER	MATERIAL	DIMENSIONS	QTY	DESCRIPTION
1		1-1/4" PVC Pipe	48-1/2" Length	2	Frame-Cross Bars
2		1-1/4" PVC Pipe	32-1/2" Length	2	Frame-Side Bars
3		1-1/4" PVC Pipe	24" Length	2	Frame-Leg Bars
4		1-1/4" PVC Pipe	12" Length	4	Frame-Foot Bars
5		1-1/4" PVC 90° Elbow		2	Frame
6		1-1/4" PVC "T" Connector		4	Frame
7		1-1/4" PVC End Cap		4	Frame
8		1/8" x 48" x 96" Polycarbonate	48" x 32"	1	Shield
9	McMaster-Carr #7130K16			18	Cable Ties



Georgia Correctional Industries
2984 Clifton Springs Road
Decatur, Georgia 30034
Last Date Modified: September 30, 2020

We have to continue to adapt to sudden changes and quickly react to the needs of our state, stakeholders and customers. Being innovative, reactive and flexible enables us to maintain daily operations to provide our products and services. These products and services are vital to fostering the well being of individuals throughout Georgia. Working together we have, and will continue, to accomplish great things.

In October, GCI began manufacturing visitation shields for GDC facilities including the transitional centers and PDC'S.

The shields are constructed with PVC. They are lightweight, mobile and easy to set up. There are three sizes offered: 36" tabletop, 48" tabletop and 48" freestanding. GCI has manufactured and delivered almost 800 visitation shields so far.

This project not only allowed GCI to once again show off its ability to manufacture custom products, but it allowed visitation to resume for the family and friends of the offenders and residents at the GDC facilities.



