



# *Have You Heard...?*

Winter 2022

Georgia Correctional Industries

## REHABILITATION THROUGH INNOVATION



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## Our Mission



Committed to developing offenders' job skills needed for successful reentry into society, while providing quality products and services for our customers through Manufacturing, Food Service and Agribusiness operations.

## Our Vision



Positively impacting the lives of all Georgians.

# Our Core Values

## ENVISION



Visualize Goals  
Identify Opportunities  
Plan for Success

## ENGAGE



Empower Ownership  
Ignite Motivation  
Embrace the Mission

## EXCEL



Lead by Example  
Maximize Potential  
Surpass Expectations





## SERVICE AWARDS



**JONATHAN D. SMITH**  
**20 YEARS**

Jonathan has 20 years of service as a dedicated state employee. He is a Farm and Livestock Specialist 3 at Rogers Farm. Jonathan displays great organizational skills and leadership skills. He is dependable and always willing to adapt to new ideas. We appreciate Jonathan's devotion to do a good job at whatever he is doing, and his willingness to train others. Jonathan is always mindful of his surroundings and keeping his staff and offenders safe.



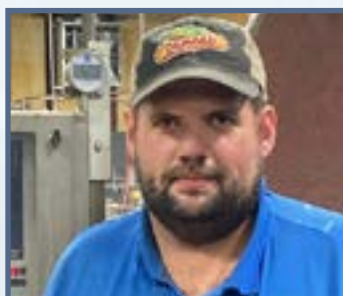
**CHRIS CORN**  
**5 YEARS**

Chris has five years of service as a dedicated state employee. He is a GCI Regional Manager of the North Region. Chris displays a strong work ethic, great leadership skills, and goes over and beyond to perform his duties. Chris is always willing to help, he is selfless to the mission of GCI, and he is always self motivated. We appreciate all of his hard work and dedication to GCI. Chris always displays GCI's core values and always performs the mission of GCI well.



**DERYL EVERETT**  
**5 YEARS**

Deryl has five years of service as a dedicated state employee. He is a Supervisor 2 at Telfair Tag Plant. Deryl displays a strong work ethic and is a team player. He is always willing to handle all tasks assigned and goes above and beyond the call of his job duties. We appreciate Deryl's willingness to be a part of the team. He is a valuable part of our team at the Tag Plant. He exemplifies the meaning of being a team player.



**BRIAR KERBY**  
**5 YEARS**

Briar has five years of service as a dedicated state employee. He is a Plant Operator 3 at Rogers Canning Plant. He has a strong work ethic and has a team player attitude. Briar is always willing to help and will tackle any task assigned to him. Briar is a valuable asset to the GCI team and we appreciate everything he does on a daily basis.



**TRACY NORMAN**  
**5 YEARS**

Tracy has five years of service as a dedicated state employee. Tracy is a Supervisor at the Offender Package Plant at Lee Arrendale State Prison. He is dependable and reliable with a strong work ethic and demonstrates a high level of integrity. He has made a positive impact on many of our former workers who are now moving forward with their lives. Tracy fully understands the scope and mission of our PIECP operation and works hard, setting the example. Daily, he instills positive values and work ethics into the lives of our warehouse crew of incarcerated individuals. Tracy is a great asset to our agency and can be depended on even when we face obstacles and challenges along the way.



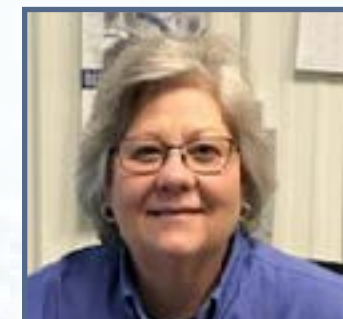
**FRANK MYRICK**  
**5 YEARS**

Frank has five years of service as a dedicated state employee. He is the Heavy Equipment Superintendent at FDU Transportation. Frank displays a strong work ethic and he is a team player. He is always willing to help in other areas of FDU including the Meat Plant, Warehouse 1 and Warehouse 2. We are very appreciative of Frank's work ethic. He is a valuable asset to FDU, the Transportation department and GCI Team. We are thankful for the great job Frank does on a daily basis.



**YOLANDA PHILLIPS**  
**5 YEARS**

Yolanda has five years of service as a dedicated state employee. She is a Supervisor 2 at the Chemical Plant at Valdosta SP. She displays strong leadership skills coupled with a "can do" attitude. Yolanda is always willing to help in order to accomplish all assigned tasks, and she is always successful at completing those tasks. We are thankful for all that Yolanda does for the Chemical Plant and the accomplishment of our company goals. She wears many hats and never complains about any task assigned to her. She is a true asset to the plant and GCI as a whole.



**DENISE SMITH**  
**5 YEARS**

Denise has 5 years of service as a dedicated state employee. She is a Supervisor at the Offender Package Plant at Lee Arrendale State Prison. Denise is dependable and reliable with a strong work ethic and demonstrates a high level of integrity. She has made a positive impact on many of our former workers who are now moving forward with their lives. She fully understands the scope and mission of our PIECP operation and works hard, setting the example. Daily, she instills positive values and work ethics into the lives of our warehouse crew of incarcerated individuals. Denise is a great asset to our agency and can be depended on even when we face obstacles and challenges along the way.





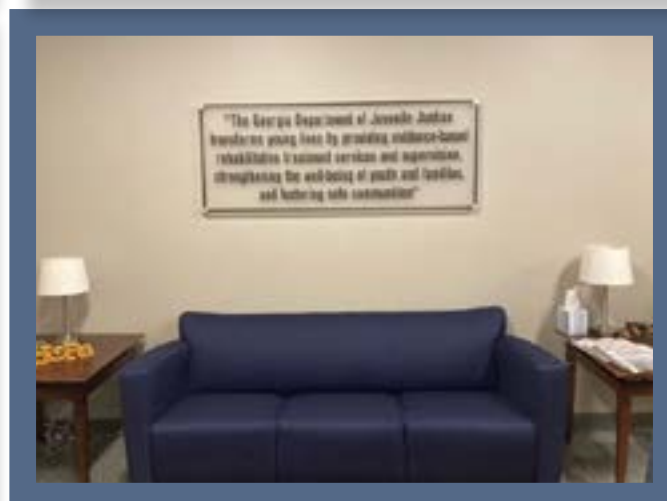
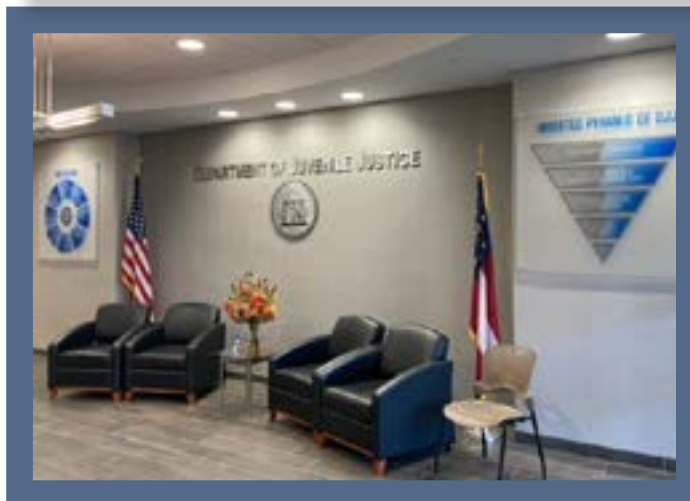
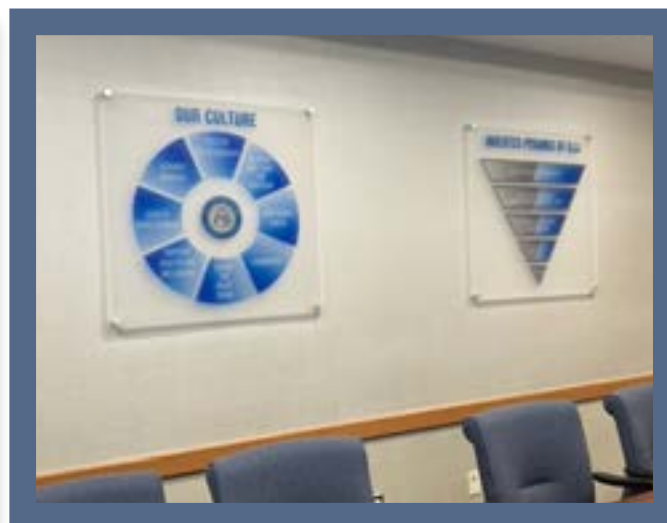
# DEPARTMENT OF JUVENILE JUSTICE

## Project by Smith Sign Plant

Written by Zandria Samuel

When GCI was contacted and asked could we make these signs, the initial response was “No”. We didn’t like that answer, as we pride ourselves on innovation. So I did a little research. The customer wanted acrylic signs to be mounted on their walls. Yikes! We had never done this before, but that didn’t mean we couldn’t. With the help of Engraving Plant Manager, Lakethia Tolen, we were able to get the acrylic signs. The Sign Plant produced the decals and beautifully adhered them to the signs. The new task was getting them up on the wall. The Field Service team, Kevin Hudson, Billy Thigpen and Otis Pope, took their time with them. They

made sure to have a plan. They measured every inch and placed their markers to guarantee that these signs would be placed in the exact spot on every floor of the DJJ Central Office building. It just so happens that because of everyone’s work to get this project completed, the DJJ Commissioner, Tyrone Oliver, who was on-site the day of the installation. He was so impressed that he asked for additional signs to be made for the building. GCI’s innovative thinking turned a “No” into a beautiful project. I personally couldn’t be more proud of the teamwork that we did to make this a “Yes”.



## “WHY I WORK AT GCI”



**Nicole Farmer**, Financial Ops Generalist 3

Coming from a state prison facility closure 14 years ago into a company that I knew nothing about, has brought many advancement opportunities to my career. When working in a small office, you “get” to wear many hats. These hats have allowed me to work in many areas which have brought greater understanding of the overall big picture. Being a part of the process that starts with the purchasing of the ingredients, to seeing the creation of the product, to watching it be made and then being able to sell the products to our customers is why I work for GCI. “Small office, big business”.



**Debra Simmons**, North Georgia Regional Food Service Advisor

Like GCI itself, there is a diverse set of words to describe why I love working for GCI. The opportunity and gratification from teaching employees and offenders through training and programs would be foremost. The loyalty, kindness, and teamwork everyone displays wherever I go and working for a company that gives back to the community always humbles me to be a part of such a dynamic group of people. And finally, the promise of growth and new possibilities and challenges in the future makes GCI a great place to work.



**Thomas Williams**, FDU Administrator

I love working for GCI because it pushes me to take on new and challenging opportunities. GCI puts family first, making it possible to attend family functions and emergency matters. I like the fact that I am surrounded by a lot of highly driven and knowledgeable people who genuinely care about their work and those they work with. So with that, I am proud to say that I have loved working for GCI and I am honored to still be a part of the family after 28 years.

*“Working for GCI has been one of the most challenging and rewarding jobs I’ve ever had. I am blessed to have a job I truly enjoy!”*





# Everyday HERO



## Yolanda Phillips

"I would like to submit Mrs. Yolanda Phillips from the GCI Chemical Plant. Mrs. Phillips has proven to be one of our most versatile employees. Any task that needs to be done, she tackles with enthusiasm. In addition, anytime we have another supervisor out, she is capable and willing to fill that spot with confidence and know how. Her work ethic and dedication is the driving force behind the Chemical Plant's success."

- Rufus Crews, Chemical Plant Manager



## Joe Langston

"Joe has been unbelievably responsive to new designs, pricing, and watching the rapidly changing metals market to help GCI control costs. Joe has developed a superior team of talented fabricators to help us solve production challenges while introducing custom designs. The metal plant has been fortunate in having Joe as a talented leader."

- Dan Fagan, Sales & Marketing Director, Decatur



## Gary Russell

"Gary has been a key part of fast deliveries to customers needing mattresses, shower curtains, pillows, and a number of other items. His team is fast, responsive, and we have not had a customer complaint in over three years. The variety of products and special orders has grown substantially over the years and Gary has done a superior job in efficiency and effectiveness."

- Dan Fagan, Sales & Marketing Director, Decatur



## Senario Hillman

"I'd like to nominate Senario Hillman. He is a Truck Driver at FDU in Milledgeville. Senario started as an officer at Phillips State Prison in 2014. He transferred to Treutlen PDC in 2015 as a Detail Officer, coming to FDU daily with the offenders. He saw what we did at FDU and liked driving trucks so he inquired as to how to get a job. He began his career with GCI as a Heavy Equipment Operator 1 (Truck Driver) in June 2021."

He immediately showed his maturity and work ethic by taking on a role as the milk driver for the four Southeast runs. He pretty much works without any assistance each week, and when an issue arises he will call to report it, but he already has a plan to fix the issue. His customer service skills and calm disposition makes him a pleasure to work with."

- Jeff White, Transportation, FDU

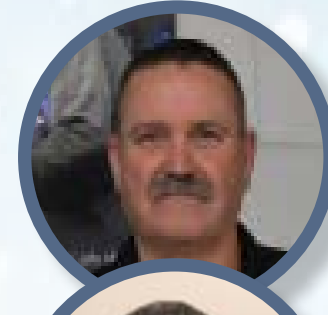
"With an operation as big as ours, sometimes random acts of kindness may go unnoticed. We want to highlight and recognize employees for random acts of kindness, great qualities and employee excellence."



## Dorothy Cribb

"I would like to nominate Dorothy Cribb as my Everyday Hero. Dorothy is our Plant Manager and our Licensed Dispensing Optician at Hays Optical Plant. She is very knowledgeable, helpful, and overall amazing. Since May, Hays was added to my plate for purchasing/accounts payable. Before it was official, my first reaction was "this is going to be a breeze". Little did I know that this would be the hardest plant for me. I did not realize that so much went into Optics. Dorothy has taught me so much, and has helped me every step of the way. Anytime I have a question about a particular product, having trouble with receiving or with any questions in general, she is always there to lend her hand. I honestly could not do anything pertaining to Optics without her. I can never thank Kevin, Doreen, Chris, and Joe enough for making that decision in May. I have been truly blessed to have the opportunity to meet and work with Dorothy. She is one of the best people that I have met at GCI."

- Renee Allen, Financial Ops Generalist, Reidsville Regional Office



## Jrell Craft, Kevin Johnson & Anthony McKee

"In December, Chris Tiller got a call asking for expedited delivery of last minute customer items from our Upholstery Plant. The item was custom velvet rope used with custom made posts to help guide people through lines. Kevin Johnson processed the custom order, Jrell Craft processed the custom items. At some point, the staff at the Governor's Mansion decided the ropes were needed in two days."

Chris asked Jrell to finish the order and deliver the items on Saturday. Jrell just needed a little help in transportation, so Anthony McKee met him at the Montgomery Plant late Friday evening. He then transported the items to the Mansion. Once at the Mansion, Anthony found a locked gate and no personnel, so he contacted the GBI staff and had them contact the security detail. Finally at 4:00 a.m., Anthony completed the delivery with plenty of time to spare."

I just wanted to give special recognition to Jrell Craft and Anthony McKee for making this a success. A special shout out to Chris Tiller for helping us sort through what was needed and by what time. Thank you Kevin Johnson for another custom order that helped GCI meet the needs at the Governor's Mansion. Thank you everyone!"

-Dan Fagan, Sales & Marketing Director, Decatur



## Gloria Dixon

"In December, Ms. Dixon came to my rescue. Last minute items were needed for the annual Secret Santa project. The items had to be purchased and delivered to the Commissioner's office on the same day. With no hesitation, Ms. Dixon agreed to help me out by making the purchases locally in Forsyth and delivering them to Commissioner Ward's office. Her willingness to help me out, as well as her generosity in covering the cost, filled my heart with joy. She is my Everyday Hero and I am thankful for her."

- DeLana Powell, Reentry Coordinator, Decatur





198

Over 19 fundraising events, we collectively had over 198 participants for the 2021 fundraising period!

\$1379.00

Our 2021 SCCP fundraising goal was \$1,000. But we exceeded that goal and raised \$1,379. Woo Hoo!

19

During this year's campaign, we hosted 19 individual fundraisers, and a Mission Drive where we collected clothing, jackets, food, toys and more.



## STATE CHARITABLE CONTRIBUTIONS



Our Veterans' Wall SCCP campaign was a hit! Participants who donated \$2 were provided a space to "shout out" the special veteran(s) in their lives. All veterans were displayed in the Decatur office for the entire month of November.



Thanksgiving Trivia was lots of fun. Did you know the average American consumes 4,500 calories on Thanksgiving?

Sales Representative, Kevin Johnson (top right), shows off his unique "Ugly Sweater" during the contest held on December 16. DeLana Powell was the winner of the 2021 contest. (bottom right)







## Farewell to Our Retirees

*"We wish you the best of luck in retirement!"*



### Lavon Campbell

Lavon started his career at GCI in 1995. He was hired as the Farm & Livestock Supervisor 2 at Lee Arrendale Prison Farm. After only one year, Lavon was promoted to the Row Crop Manager at Rogers Farm. In 2004, he was promoted to Rogers Farm Operations Manager. He remained in this position for 14 years, running the largest farm GCI operates state-wide. In 2018, Lavon was promoted to Farm Operations Manager 2 position at Rogers. The farm had grown and the need for more qualified management was greatly needed. Lavon remained in this position until his retirement in December 2021.

In retirement, Lavon plans to continue his own farming operation of pecans. Lavon grew up on a farm and farming has always been a major part in his life. He will, however, work when he wants to work, but he also will find time to fish and hunt with his family and friends. Lavon has been a tremendous asset for GCI Farms and he will be greatly missed.  
- James Rogers, Deputy Director of Agribusiness



### Dorothy Cribb

Dorothy began her career at GCI in 2009. She started as a Supervisor 3 in the optics lab inside Hays State Prison. A little over six years later, in 2015 she was promoted to Plant Manager where she worked for almost four years. In 2019, Dorothy was promoted to Plant Manager 2. Then a short two years later, she was promoted to Senior Plant Manager where she remained until her retirement in December 2021.

Dorothy was a truly valued member of our team. She had been our Licensed Dispensing Optician; which is required in order to fulfill optics prescriptions for various institutions including GDC offenders and Medicare recipients. Everyone who has worked with her says she was a wonderful coworker. She was a pillar in the GCI community, and all respected her. In retirement, Dorothy plans to be able to spend more time with her husband and family. She even mentioned some extra gardening.  
- Chris Corn, Regional Manager, North GA



### Lynette Fulford

Lynette began her career at the Food Distribution Unit (FDU) in July 1988 as an Accounting Technician in the Business Office. She was promoted to Administrative Operations Manager in 2007, then became a Business Support Analyst 1 in 2016. Lynette has been responsible for purchasing and accounting for the day-to-day operations at FDU since the beginning of her career. In 2004, Lynette was given the responsibility of personnel duties at FDU, even continuing those duties when we transitioned from GDC to GCI in 2009, and she has continued to assist GDC Personnel in some areas. In retirement, Lynette plans to take it one day at a time and spend more time with her family.  
- Thomas Williams, FDU Administrator

## WELCOME, NEW TEAM MEMBERS

*"Your Excellence Drives Our Success"*



### Auggie Latorre

Outside Sales Rep  
Northwest Territory



### Tara Boatwright

Supervisor 1  
Washington Garment Plant



### Jennifer Williams

Director of Financial Services  
Decatur



### Eduardo Morales

Plant Manager  
Hays Optics Plant



### Tina Miller

Customer Service Rep 1  
Decatur



### Laquann Whitehead

Plant Operator 2  
FDU



### Matthew Bacher

Farm & Livestock Specialist 2  
Rogers Farm - Dairy



### Karla Banks

Food Service Supervisor  
Tift Cafeteria



### Jessica Kyser

Admin Support 2  
Hays Optics Plant



### Christopher Harper

Supervisor 1  
Colony Farm



# Our Transportation Team: “Moving & Shaking”



KELVIN ANDERSON  
Driver



ANGALESSIA BOLSTON  
Driver



LADARIUS BROWN  
Driver - Food, Milk &  
Furniture



HENRY CHATMAN  
Driver - Food & Milk



SCOTT EVANS  
Driver - Furniture



GEOFFREY O'GORMAN  
Driver - Food, Milk &  
Furniture



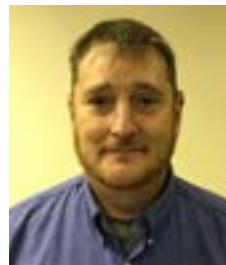
SENARIO HILLMAN  
Driver - Milk



LUCIOUS HOLSEY  
Driver - Milk



DANIEL HOWARD  
Driver - Furniture & Milk



SHANNON PANTHER  
Driver - Food, Milk &  
Furniture



RONNIE STEGER  
Driver - Food & Milk



MICHAEL JONES  
Transportation Mechanic



JOEL GORDON  
Heavy Equipment  
Foreman



GARY FOWLER  
Heavy Equipment  
Foreman



JEFF WHITE  
Transportation Admin 3



FRANK MYRICK  
Transportation  
Superintendent



THOMAS WILLIAMS  
FDU Administrator



The Transportation Team works hard to get things “*moving and shaking*”. They deliver approximately 240 loads each month; including the nearly 30 plus back hauls they bring back to FDU and the garment industry. The team delivers all the food to the facilities, and 15 days each month the drivers deliver milk to 60 prisons, multiple county camps, and customers. Each month they deliver 8 to 12 loads of furniture (which they may have to assemble) to facilities and customers, and all of the canning plant’s products to FDU, eggs from Montgomery Egg Farm, and grits and cornmeal from Joe Kennedy Farm. It’s easy to understand why they are important to the State of Georgia. Without them, none of this would happen.

Jimmy Williams, Senior Driver ( not pictured)

# Peanuts!

## HARVESTING IS IN FULL SWING AT JOE KENNEDY

Georgia is the leading state for peanut production in the United States, accounting for approximately 40% of all peanuts grown domestically. GCI Farms introduced peanuts into our crop rotation in 2019 on our Rogers Farm operation. It has been a great crop rotation for cotton and corn as well as assisting us in maintaining our soil health. GCI had excellent growing conditions throughout the year and in we also had excellent harvest conditions from October through November 2021.

The Rogers Row Crop Unit is Row Crop Manager, Cody Anderson, and Farm Supervisors Joe Thomas, Garrett Moore, and Hunter Moxley. These guys are all new to our operation and have done a tremendous job with our peanut crop this past year. They were dedicated to the long hours and multiple trips over the fields to ensure the crop was properly cared for each week. Peanuts generally take 140-150 days to harvest from the planting date. During this time, the peanuts have to be sprayed with fungicide to prevent disease within the crop

as well as maintaining the water requirements to promote a healthy plant.

This year, GCI planted 386 acres of peanuts at Rogers Prison Farm. Of these acres, 120 acres were planted in 16HO variety and the remaining 266 acres were planted in 06G variety. We had an average SMK (Sound Mature Kernel) of 76% and our yields were 4,800 pounds per acre. In addition to the crop rotation benefits, peanuts also produced 800 round bales of peanut hay which is being used on our beef operation of 1,200 brood cows. I would like to thank our loyal staff as well as Will Rineair who is our Farm Manager at Rogers Farm. Will has many years of experience in farming and his knowledge and direction has assisted us in achieving these great returns. I am thankful to have such talented people running our entire farming operation at Rogers Farm. There are many days that turn into nights while at work, but these guys always get the job done.



Peanut crops at Rogers Farm



